

At **DIGNITY Kwanza**, we strongly believe that once people's dignity is safeguarded, everything else will fall into place; hence the name "DIGNITY Kwanza".

OUR CORE VALUES

1. We respect human dignity :

We apply a human rights approach in all our engagements with our people.

2. We seek to excel in what we do:

We uphold the highest ethical standards (integrity, accountability, professionalism and transparency) in the conduct of our affairs.

3. We value the opportunity to make a meaningful difference in people's lives :

We work with them to identify challenges and seek sustainable solutions.

4. We are solution oriented, innovative and resilient :

We do not give up easily, even in the toughest situations we proactively think inside and outside the box to search for answers.

5. We care for our employees :

We create and nurture a culture that enables our staff to have healthy work – life balance, career advancement and decent life.

6. We embrace diversity :

We seize opportunities to learn new ideas from those different from us and share our values with them.

7. We value and appreciate our partners :

We honor agreements and keep them updated on what we do together.



PROFILE

OUR TEAM

Executive Director.

Janemary Ruhundwa

Legal and Advocacy Manager

Mwajabu Khalid

Operations and Finance Manager

Rashid Haji Nyembo

Program Officer Legal and Community Empowerment

Bishara Msallam

Program Officer Legal, Advocacy and Communications

Faith Mario Mjalilla

Assistant Program Officer

Gladness Muyaga

A team of dedicated and committed volunteers

WHERE WE ARE

Plot No. 62, House No. 13 , Vinyaji Street,
Off Coca Cola Rd from Osama Bajaji Stand,
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Website: www.dignitykwanza.org
Social media: [dignity_kwanza](https://www.facebook.com/dignity_kwanza)



DIGNITY KWANZA - COMMUNITY SOLUTIONS



BACKGROUND

DIGNITY Kwanza - Community Solutions

(DIGNITY Kwanza) is a non-profit organization registered in Tanzania under the NGOs Act of 2002 as amended in 2005, with Registration No. 00NGO/00009763.

DIGNITY Kwanza was established in 2018 to contribute to efforts to find solutions to challenges facing marginalized and vulnerable population in Tanzania through promoting Human Dignity and Inclusive Development.

VISION

We envision a Tanzania where every person lives with dignity and is assured of the opportunity to achieve self-fulfillment and contribute to nation-building.

MISSION

Our mission is to safeguard and promote human dignity of marginalized and vulnerable populations for the attainment of social and economic development.

GOAL

To contribute to the creation of conditions and opportunities for our clients to enjoy rights, live with dignity, attain social and economic growth and participate in the search for lasting solutions to their needs and the overall nation-building.

TARGET GROUPS

1. Refugees, asylum seekers and vulnerable migrants
2. Stateless persons and people at risk of statelessness
3. Vulnerable women, children and youth

OUR SERVICES

1. Legal Aid
2. Community Empowerment and Support
3. Advocacy, Capacity Building and Awareness raising



MAIN THEMATIC AREA

1. Legal status
2. Economic and Social rights
3. Gender Equality

WHAT IS IN THE NAME?

Human dignity and development are two sides of the same coin. When everyone in the community is able to live with dignity, social and economic development of every member of that community is guaranteed..

Unfortunately, it has been a tendency, especially in the developing world, to treat the two concepts as mutually exclusive. On the one hand, development plans and projects are often designed or implemented in a manner that hardly promotes and affirms the human dignity of many. On the other hand, human rights, whose foundation is human dignity, are regrettably regarded as obstacles instead of an essential element of development. Consequently, segments of the population become and remain marginalized and vulnerable to rights violations and extreme poverty. Such people face challenges in accessing social services and opportunities to attain self-fulfillment and contribute to nation-building.